



## **Baxter Child Development Center**

### ***Lead Teacher: Great Start Readiness Program Preschool***

***Baxter Child Development Center is searching for qualified classroom teachers to join our team!***

Baxter CDC Early learning program focuses on providing high quality educational experiences that supports both the academic and social emotional needs for children six weeks through 5 years old.

### **Job Summary:**

The Classroom Teacher is responsible for working as an instructional team leader to create world-class learning experiences rich with engaging activities which support all preschooler's academic and social emotional growth.

**Employment Status:** Full Tim, Salaried \$38K – 40K

This position is a 40 week position w/ Summers off

Baxter offers employees great health benefits, PTO and 403B options.

### **Job Functions:**

- Work with GSRP Specialist to uphold GSRP classroom requirements, standards and guidelines
- Experience working with children and teaching them in developmentally appropriate ways aligned with NAEYC and Michigan Early Childhood Standards of High Quality.
- Demonstrate good attendance, punctuality, and excellent communication/ organization skills.
- Prepare lesson plans based on current approved curriculum
- Keep communication current with parents and Child Development Center Director
- Demonstrated ability to differentiate instruction, by using a variety of styles, and inspire mixed culture and ability classes by creating challenging and engaging learning opportunities for all students
- Maintain professional attitude
- Treat children, parents, and other teachers with respect and dignity
- Recognizes and responds to the individual needs of each child, and treats all children in a manner which is appropriate and helps build children's character an self-esteem
- Keep accurate records on child's developmental stages
- Perform other duties as assigned by the Center Director
- Adheres to all guidelines contained in Baxter's Employee Handbook
- Attends staff meetings and any recommended training programs and conferences
- Demonstrates friendliness, dependability and trustworthiness towards others
- Willingly participate in a minimum of 16 hours cross-cultural trainings suggested by supervisor per year

### Essential Competencies Required:

- Culturally Competent
- Flexible/Resilient
- Ability to Multi-Task
- Results-Oriented Thinking & Behavior

### Knowledge's, skills & abilities:

- Knowledge of complex helping systems, professions, and organizations and how they affect children and family welfare, and the multiple uses of such systems, professions, and organizations to deliver services
- Knowledge of safety regulations, practices and procedures
- Skill in conducting interviews to establish the nature and extent of concerns/issues, and provide professional assistance to families or staff and determine appropriate referral services/opinions
- Ability to work well with others in a team approach
- Ability to communicate effectively, both orally and in writing.

### Minimum Required Education and Experience:

- A **bachelor's degree in early childhood education or child development** with a specialization in preschool teaching. The transcript will document a major, rather than a minor, in child development or early childhood education.
- A valid Michigan teaching certificate and an Early Childhood Education (ZA) or Early Childhood-General and Special Education (ZS) endorsement, Birth-K, or PK-3 endorsement; or

### Additional requirements:

- Position is identified as having regular contact with children in accordance to public law; therefore, a criminal background check must be completed
- Knowledge of computer web based programs, Word, Excel, and PowerPoint
- Walking, standing, bending, and carrying of small and light objects

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To be considered for the position, applicants must send cover letter and resume via email.  
Applications will be reviewed as they are received.

Send cover letter and resume to:

[aarie@baxtercommunitycenter.org](mailto:aarie@baxtercommunitycenter.org)